

Modern Slavery Act Transparency Statement

OutSystems believes in acting ethically and with integrity in all our business relationships. We are committed to improving our practices to combat slavery and human trafficking. We do not tolerate any slavery or human trafficking within our business operations.

We are a provider of a low-code platform for application development in the software business sector. We are part of the OutSystems Group (“Group”). Our holding company is OutSystems Holdings S.A. and our operating company is OutSystems - Software em Rede, S.A. The head office of the operational company is in Portugal.

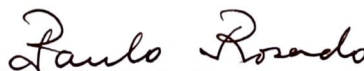
The Group has over 1400 (one thousand four hundred) employees worldwide and for the moment operates in 12 (twelve) countries.

We take a risk-based approach regarding our supply chains. We consider the software business sector to be low risk because we do not have complex supply chains. Nonetheless, we have the following policies in place to guard against such practices in our supply chains:

- (a) all contracts with business partners require the prior approval at the management level; and
- (b) we subject our business partners to various forms of vetting on a case-by-case basis.

We have used the above policies to review the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains. We will continue to monitor modern slavery risks within our business and supply chains and develop additional processes where applicable. Moreover, our Modern Slavery and Human Trafficking policy which is incorporated into our “Code of Conduct and Business Ethics” reflects our commitment to acting ethically and with integrity in all our business relationships and to ensuring slavery and human trafficking does not take place anywhere in our supply chains. This statement constitutes our Group’s slavery and human trafficking statement for the financial year ending 2020. It was approved by the Board on February 11, 2021.

February 11, 2021



Paulo Rosado
Chief Executive Officer